



Archdiocese of Agana

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PRIEST and DEACONS REMUNERATION & BENEFITS SURVEY

Can. 281 § 1 of the Code of Canon Law: "When the clerics dedicate themselves to the ecclesiastical ministry, they deserve a remuneration which is consistent with their condition in accord with the nature of their responsibilities and with the conditions of time and place; this remuneration should enable them to provide for the needs of their own life and for the equitable payment of those whose service they need."

The objective of this survey is to gather data for ongoing study of the current remuneration across the Archdiocese of Agana.

Priest /Deacon Name:				Date Completed:			
Parish:				Location:			
Telephone No.:				Email:			
Year of Ordination:			Tenure in the current Assignment:				
I. TAXABLE INCOME							
#	DESCRIPTION	YES	NO	N/A	Provided by Parish	AMOUNT RECEIVED PER MONTH (Estimate)	REMARKS
1	Remuneration paid thru parish payroll.						
2	Base Stipends						
3	Mass Stipends						
4	Honorarium						
5	Professional Allotment (If paid in lumpsum e.i., professional ministry expense such as routine mileage, parking, tolls, transportation, continuing education programs, professional dues, clerical clothing and vestments and others.						
6	Clergy Support Stipend						
7	Chaplaincy work						
8	Stole Fees (offerings to the priest, deacons for Particular Sacrament or service (Baptism, marriage, funeral, etc.)						
9	Supply Fees (Sunday Mass & Homily, Weekday Mass, Funeral Mass and Wedding Mass)						
10	Seniority Increments						
11	Bonus / Gifts						
12	Self Employment Tax Paid by the 15.3%						
13	Retirement Plan 403(b) or 401k						
14	Parish/ Chancery Car (indicate monthly usage in mileage)						
15	Car Insurance						
16	Car Registrations						
17	Car Allowance						
18	Room & Board						
19	Social Expenses						
20	Food Allowance						

DESCRIPTION		YES	NO	N/A	Provided by Parish	AMOUNT RECEIVED PER MONTH (Estimate)	REMARKS
II. NON - TAXABLE INCOME							
1	Retreat Allowance						
2	Priest Convocation(s)						
3	Continuing Education						
4	Membership Dues						
5	Subscription Dues						
6	Resources for Parish Ministry						
7	Vacation Time						
8	Moving Expense at the Time of Transfer						
9	Medical Insurance						
10	Dental Insurance						
11	Vision Care						
12	Long Term Disability Insurance						
13	Short Term Disability Insurance						
13	Life Insurance						
14	Mobile Phones						
15	Travel Cost						
16	Utility Cost (Power/ Water/ Cable)						
Other Allowances No Specified:							
1							
2							
3							
4							
5							
ADDITIONAL REMARKS							
(May include additional information that may help on the priest remuneration study accross the Archdiocese of Agana.)							

SIGNATURE

DATE